

THE CORPORATION OF THE TOWNSHIP OF HILTON

BY-LAW NO. 1462-25

Being a by-law to appoint a Road Superintendent/Public Works Foreman in the Township of Hilton in the District of Algoma for a probationary period.

WHEREAS Section 227 of the Municipal Act, 2001, S.O. 2001, c.25, as amended, provides that it is the role of the officers and employees of the municipality:

- a) to implement Council's decisions and establish administrative practices and procedures to carry out council's decisions;
- b) to undertake research and provide advice to Council on the policies and programs of the municipality; and
- c) to carry out other duties required under this or any Act and other duties assigned by the municipality; and

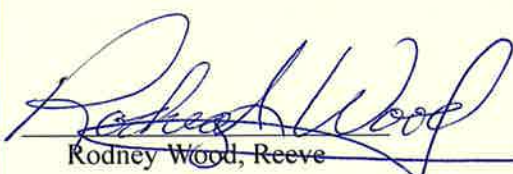
WHEREAS the *Municipal Act*, 2001, c. 25 as amended permits a municipality to appoint such officers and servants as necessary for the purposes of the Corporation; and

WHEREAS the Council of the Corporation of The Township of Hilton deems it necessary and desirable to appoint a new Road Superintendent/Public Works Foreman to manage the day to day operations of the Township's Roads Department, Public Works Department, it's fleet of vehicles, winter control operations, prepare and maintain the departmental budget, and to ensure that municipal roads, parks and infrastructures within the exclusive jurisdiction of the Corporation of the Township of Hilton are kept at or above minimum standards of maintenance acting under Council's direction. In addition to the duties and obligations associated with the Road Superintendent/Public Works Foreman position under this or any other Act, Regulation or Statute, and having other Delegated Authority granted or assigned by Council which is deemed to be in the best interest of the public;

NOW THEREFORE the Council of the Corporation of the Township of Hilton hereby enacts as follows:

1. **THAT** Daniel See of Hilton Beach, Ontario, is hereby appointed Road Superintendent/Public Works Foreman in the Township of Hilton, for a probationary period, to act as aforesaid in accordance with the provisions of the said Act from the 1st day of July 2025.
2. **THAT** the aforesaid probationary period shall be for a period of six calendar months, at the expiration of which this appointment shall be reconsidered.
3. **THAT** the Road Superintendent/Public Works Foreman shall be responsible to carry out all duties imposed by the applicable Statutes and Regulations of Ontario for which they have been appointed.
4. **THAT** any By-law or Policy passed prior to this date which conflicts with the provisions of this By-law shall be hereby repealed, and the terms of this By-law shall prevail.
5. **THAT** this By-law shall be known as the "Road Superintendent/Public Works Foreman Appointment By-law".

READ A FIRST AND TAKEN AS READ A SECOND AND THIRD TIME and finally passed in open Council this ninth day of July 2025.


Rodney Wood, Reeve


Sara Dinsdale, CAO/Clerk-Treasurer