THE CORPORATION OF THE TOWNSHIP OF HILTON

BY-LAW NO. <u>1468-25</u>

Being a by-law to establish schedules of retention periods for documents, records, and other papers of the Municipality.

WHEREAS Subsection 254(1) of the *Municipal Act, 2001* (the "Act") provides that a municipality shall retain and preserve the records of the municipality and its local boards in a secure and accessible manner and, if a local board is a local board of more than one municipality, the affected municipalities are jointly responsible for complying with subsection 2001, c.25 s.254 (1);

AND WHEREAS Subsection 255(1) of the *Municipal Act, 2001*, S.O. 2001 c.25 (the "Act") as amended provides that except otherwise provided, a record of the municipality or local board may only be destroyed in accordance with section. 2001, c. 25 s.255 (1);

AND WHEREAS Subsection 255(2) of the *Municipal Act, 2001,* states that despite Section 254, a record of a municipality or a local board may be destroyed if a retention period for the record has been established under this section and a), the retention period has expired; or b) the record is a copy of the original record. 2001, C.25, s.255 (2); 2006, c. 32, Schedule A. S. 109 (1); and

AND WHEREAS in accordance with Subsection 255(3) a municipality may establish retention periods during which the records of the municipality and local boards of the municipality must be retained and preserved in accordance with section 254. 2001, C.25 2.255 (3).

NOW THEREFORE the Council of the Corporation of the Township of Hilton enacts as follows:

- 1. **THAT** the Retention Periods for the records of the Township of Hilton attached hereto as "Schedule A" and forming part of this by-law, are hereby adopted.
- 2. **THAT** the Clerk has the authority to destroy all documents provided they have been retained until the retention period outlined in "Schedule A" has expired.
- 3. **THAT** the Clerk is required to make a record of documents destroyed.
- 4. **THAT** Schedule "A" is amended to include transitory records.
- 5. THAT this by-law shall come into force and effective the date of passing.
- 6. THAT By-law 1349-22 is hereby rescinded.

Read a first, second and third time and finally passed this 13th day of August 2025.

Dave Leask, Deputy Reeve

Sara Dinsdale, CAO/Clerk-Treasurer

100	ADM - Administration Management							
CLASSIFICATION CODE	ACTIVITY	ACTIVITY		RETENTION PERIOD	NOTE			
ADM		Records related to administrative processes and activities including access and privacy, administrative support, meetings and event participation, processes and performance management.						
ADM01	Delegation of Authority	Records related to the delegation or assignment of authority.	File Closed Date	7 Years	File Closed Date - Superseded or Obsolete			
ADM02	Forms and Templates	Includes all blank templates and forms created and/or used by the municipality.	File Closed Date	1 Year	File Closed Date - Superseded or Obsolete			
ADM03	Associations/ Organizations/ Societies/Committees Participation - External	Records related to association, organizations, societies and Committees to which staff belong to or with which they communicated in the course of their duties. Records can include: annual reports, newsletters, bylaws, meeting minutes and agendas.	Calendar Year End Date	2 Years	Includes APH, ADSAB & other related agencies			
ADM04	Departmental Meetings	Records include minutes, reports, notice of meetings and agendas for Departmental meetings.	Calendar Year End Date	4 Years				

ADM05	Policies, Procedures, Standards and Guidelines	Records include Departmental policies, procedures, standards, guidelines and operating manuals, checklists, and informal departmental workflow process documentation used to document tasks and activities.	File Closed Date	Not Specified - Must Keep	File Closed Date - Superseded or Obsolete
ADM06	Statistical Reports	Records regarding the preparation of statistics such as Departmental activity reports.	Report Date	2 Years	
ADM07	Accssibility Requests & Correspondence	Records & related correspondence in regard to requests for accomodation made by residents.	Report Date	5 Years	
ADM08	Birth & Death Certificates	Records in regard to birth and death certificates.	Date Received	Р	

×.

AST - Asset Management & Maintenance							
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE		
AST		Records related to the management and maintenance of physical assets including property maintenance, the operation of equipment and facilities, and the physical security of buildings and property.					
AST01	Parks Maintenance	Record related to landscaping, design and maintenance of parks, playgrounds and trails such as descriptions and layouts, maintenance scheduling, cycle paths, irrigation and other maintenance activities.	Calendar Year End Date	Park maintenance = 5**, Playground equipment = 15 Years			
AST02	Equipment	Records regarding the maintenance of owned or leased equipment or apparatus that is not part of an internal building primary mechanical and supply system such as serial numbers, technical specification manuals for the operation of the equipment, specifications, calibration records, installation instructions and maintenance activities.	Disposal of Equipment	1 Year			

. Sa

AST03	Fleet Management	Records regarding the maintenance of all vehicles owned or leased by the municipality. Records can include: work orders, registrations, inspection check lists, repair orders and disposal.	Disposal of vehicle or end of lease	Not specified, must maintain
AST04	Building Maintenance	Records regarding the maintenance of municipal building such as: the monitoring and maintenance of building structures, recreational facilities and internal property systems including heating and cooling (HVAC, etc.), pool and arena plant systems, elevating devices, power, wiring, plumbing and alarms. Records may include building layouts for equipment, lighting, plumbing, power and ceiling conduits. Records may also include the maintenance and Operational Management manuals for building infrastructure, inspection and monitoring reports and logs, deficiency reports, asbestos audit testing, building condition reviews, status reports, preventative and maintenance monitoring.	Calendar Year End Date	10 Years
AST05	Planning, Design and Construction	Records regarding the management of construction and renovation projects for the municipal buildings such as project specifications, project schedules, status reports, site photographs, change requests, contract compliance monitoring, permits and vendor and contractor liaison.	Project Closed Date	P

AST06	Building Drawings	Records include drawings and plans regarding the structure of any building owned by the municipal, including mechanical and electrical systems, structural plans, architectural layouts and blue prints and specifications for any new builds, upgrades or additions.	File Closed Date	Р	E = superseded or life of asset/system
AST07	Building & Property Security	Records regarding the protection of the municipal property such as key lists, vandalism reports and other protection measures.	Originating	5 Years	
AST08	Bridges & Bridge Reports	Includes all bi-annual bridge reports, bridge restrictions, engineer recommendations & reviews	File Closed Date	15 years	
AST09	Entrance Permits	Includes all culvert placements, inspections, repairs, replacements and any related inqiuries.	File Closed Date	Р	*Where applicable, a copy is kept in the roll file for reference*
AST10	Roads Opening & Closures	Includes all records relating to roads opening & closures, including related correspondence.	File Closed Date	3 Years	
AST11	Roads Design Construction & Contracted Projects	Includes all records relating to roads construction projects, progress reports, and related correspondence. Includes roads engingeer drawings.	File Closed Date	7 Years	
AST12	Roads Needs Assessment	Records for roads needs assessment, related roads recommendations from RWF and engineers. Includes all related roads data including ratings and valuations	File Closed Date	Р	
AST!3	Roads Maintenance	Records in regard to roads maintenance, winter maintenance (incl Roads salt & sand), and winter road notices	File Closed Date	7 Years	*Where applicable, a copy is kept in the roll file for reference*

COM - Communication Management								
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE			
сом		Records related to the municipality's relationship with the community and other stakeholders. Includes communication production and coordination, external communication such as speeches and communications and relationship management.						
COM01	Corporate Identity & Branding	Records regarding the municipality's design elements, logos, watermarks, visual identity standards used for signage, letterhead and branded material other means of identifying the municipality.	File Closed Date	Р	Superseded or Obsolete			
COM02	Design Coordination	Records include graphic design and production execution planning, layouts, and graphics use to create promotional material and advertising for the municipality.	Calendar Year End Date	7 Years**	** - archive review			
сомоз	Media Analytics	Records related to media, web and social media research and analytics such as media monitoring results, and usage data tracking and analysis.	Calendar Year	5 Years **	** - archive review			
COM04	Media Content Management	Records related to content and messages distributed through various external media channels such as the internet and social media platforms. Includes content posted to websites not included municipally managed websites or social media, posting status and checklists, and website snapshots.	File Closed Date	P	Superseded or Obsolete			

сом05	Communications	Records include final version of published or distributed information and materials such as promotional material, information packages, brochures, advertisements and newsletters.	File Closed Date	1 Year	Superseded or Obsolete
COM06	Speeches & Presentations	Records include background notes and final versions of speeches, presentations and news conferences given by elected and non-elected officials. Includes notes & slide decks from conferences and seminars	Calendar Year End Date 7 Years**		** - archive review
сомот	Heritage Preservation	Records include photographs, artifacts, inventories and other records regarding the history of the municipality and surrounding municipalities.	File Closed Date	Р	File Closed Date = removal of designation
COM08	Community Organizations	Records related to formal communication in the course of staff duties with community organizations regarding advocacy, joint initiatives, and information sharing such as correspondence, background information, communication summaries and participation details.	Calendar Year End Date	2 Years	
сом09	Fundraising	Records related to the raising of funds and donations for municipality-run programs.	Calendar Year End Date	2 Years	
COM10	Public Relations	Record related to the promoting relationships with the media such as key messaging, press releases, community announcements and correspondence with media.	Calendar Year End Date	7 Years	
COM11	Community Inquiries and Complaints	Includes records regarding inquiries, comments, congratulations and complaints received. Include the municipality's response to questions asked through media and email messages	File Closed Date	5 Years **	E = Resolution of inquiry or complaint closure of file
COM12	Website and Social Media Content	Includes all social media posts, information, postings and updates.	File cLosed Date	Once Superseded	

	CSS - COMMUNITY SUPPORT SERVICES								
CLASSIFICATION CODE	DESCRIPTION		RETENTION PERIOD	NOTE					
CSS		Records related to the municipality's delivery of Services to its community members.							
CSS01	Family and Community Support Services	Records related to the family and community support services that enhances the social well-being of individuals and families through promotion or intervention strategies as permitted under the Family and Community Support Service Act.	File Closed Date	Not specified, shall prepare/submit	Superseded or Obsolete				
CSS02	Heritage Designation	Records related to the identification, designation and conservation of buildings, structures and natural resources that are of historical significance such as heritage studies, registers of sites of cultural and historical interest and documentation used to identify the appropriateness of a heritage designation.	File Closed Date	P					
CSS03	Cemetery Records	Includes records related to interment, burial records, maintenance records, annual BAO reports, lots sales, etc.	Calendar Year End Date	Р					
CSS04	Special Community Events	Records regarding special community events such as: Canada Day, etc.	Calendar Year End Date	7 Years**	** - archive review				
CSS05	Facilitations & Historical Archives	Records include photographs, artifacts, inventories and other records regarding the history of the municipality and surrounding municipalities.Includes family archives, family events, historical information within the Township. Media Clips, stories, and other historical information.	Calendar Year End Date P**		**Filed digitally and in historical binders.				
CSS06	Engagements	Records related to public engagements.	Calendar Year End Date	5 Years					
CSS07	Vulnerable Sector Registry	All records related to vulnerable sector registry, including personal information.	Calendar Year End Date	1 Year					

	DEV - COMMUNITY PLANNING AND DEVELOPMENT						
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE		
DEV		Records related to the growth and development of the municipality including the Statutory Plans and building and development permits.					
DEV01	Building and Fire Inspections	Records regarding inspections of commercial, industrial and institutional properties.	File Closed Date	Р	File Closed Date = Date of Passed Inspection, life of system		
DEV02	Development Permits and Building Permits	Records related to development and building permit applications, supporting documents, and copies of approvals. Includes copies of all building permit inspection reports.Includes all septic,private water systems & public health approvals	File Closed Date	Р	File Closed Date = Superseded/Obsolet e, Excludes actual data residing on systems		
DEV03	Residential Development	Records relating to planning and development applications and requests to develop, build or renovate such as applications, supporting documentation including plans and reports, approvals and development permits issued.	File Closed Date	10 Years **	File Closed Date = Date of Application		
DEV04	Economic Development	Records regarding the promotion and development of industry and commerce in the municipality including inquiries and business profiles.	Calendar Year End Date	10 Years **	** - archive review		

DEV05	Annexation/ Amalgamation	Records pertaining to the annexing and amalgamating of land adjacent to the municipality's lands to accommodate growth.	File Closed Date	Р	Superseded or Obsolete
DEV06	Rights-of -Way, Licence of Use, Easements and Encroachments	Records regarding Rights-of-Way, Easements, licensing and encroachment agreements concerning ownership of private lands in order to maintain community services such as water and sewer lines that cross private property.	File Closed Date	6 Years **	File Closed Date = termination of right, license and easement ** - archive review
DEV07	Maps and Mapping	Records regarding maps and geospatial mapping components including maps relating to community facilities, zoning, electoral boundaries, flood plain, geologic survey, reference plans, subdivision, land use, typographic and water and soil.	File Closed Date	Р	S/O, Excludes actual data residing on systems. Where applicable, a copy is kept in the related roll file
DEV08	Land Use Bylaw Amendment Applications	Records regarding Land Use Bylaw amendment applications and reports. Includes rezoning (redistricting) applications.	File Closed Date	2 Years **	File Closed Date = Final decision is made ** - archive review
DEV09	Development Statistics	Records include monthly and annual reports of development permits and building permit statistics.	File Closed Date	10 Year **	File Closed Date = Project Completion ** - archive review
DEV10	Environmental Planning	Records related to environmental studies with a long range planning emphasis such as flood control, watershed management, open space planning and storm drainage. Records related too local improvement programs	15 Years **	Р	** - archive review
DEV11	Local Improvements	such as studies, statistics and any required background information.	File Closed Date	Р	File Closed Date = Project Completion ** - archive review

DEV12	Municipal Addressing	Records related to the assignment of new subdivisions and other street names and numbers such as correspondence, reports, 911 sign applications and drawings.	File Closed Date	10 Years **	** - archive review
DEV13	Statutory Plans	Records include statutory plans and amendments to statutory plans. Includes, Inter-municipal Development Plan, Municipal Development Plan, Area Structure Plans, Area Redevelopment Plans,	File Closed Date	P	
DEV14	Registered Plans	etc. Records related to the approval of plans of commercial and residential subdivisions such as drawings, technical reports, written comments, working notes, "red line" revisions, changes to approved plans, status reports and background information.	File Closed Date	P	File Closed Date = Final Decision
DEV 15	Agricultural Development/Tile Drainage	Includes all records in relation to Tile Drainage applications and installations	File Closed Date	Р	Kept in related Roll file
DEV 16	Official Plans & Amendment Applications	Includes all Official Plans, related correspondence & amendment applications	File Closed Date	Р	Where applicable, applications are kept in the related roll files
DEV 17	Property/Roll Files	Includes all related correspondence, applications and pertinent information related to specific properties. Sorted by Roll file	File Closed Date	Р	When a roll is closed, the note "closed will be noted on the file"

ENV - ENVIRONMENTAL SERVICES MANAGEMENT							
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE		
ENV		Records related to the assessment, preservation and protection of natural resources and the environment including environmental impact assessments, hazardous materials control, reclamation and remediation and forest preservation.					
ENV01	Chemical Applications Control	Includes records related to the application of pesticides, fertilizer and weed control mixtures, exterior building and window cleaning solutions such as spray books, logs, spray notices and handling and storage records. Also includes chemical applications used in pools and fountains such as chlorine and bacteria analysis and related application documentation.	File Closed Date	р	File Closed Date = date pesticide was applied *Where applicable, copies are kept in related roll files*		
ENV02	Environmental Impact Assessment	Records related to the completion of an environmental impact assessment including the identification of environmental conditions and areas of major concern regarding potential environmental, social and economic impacts; plans to mitigate the impacts; the consideration of alternatives, community consultation and monitoring plans, and plans for minimizing the production or the release into the environment of substances that may have an adverse effect.	File Closed Date	Р	File Closed Date = Completion of Assessment *Where applicable, copies are kept in related roll files*		

ENV03	Hazardous Waste Management	Records related to the management of hazardous materials including pick up and transport such as requisitions, manifest reports, transit and disposal; testing and analytical hazardous recyclable dockets.	File Closed Date	P	File Closed Date = Superseded or Obsolete *Where applicable, copies are kept in related roll files*.
ENV04	Chemical Spill Management	Records related to the clean-up of spills and land reclamation.	File Closed Date	Р	File Closed Date = Resolution *Where applicable, copies are kept in related roll files*
ENV05	Forest Preservation	Records related to forestry planning, health and protection.	Calendar Year End Date	Р	*Where applicable, copies are kept in related roll files*
ENV06	Livestock Affidavits	Records related to livestock damage reports to OMAFRA. Includes final report, correspondence and application	File Closed Date	7 Years	
ENV07	Municipal Energy Report	Records related to annual energy reporting that is submitted to the Ministry of Energy	File Received by MOE	10 years	
ENV08	MOE & MNR Correspondence	Includes any records related to MOE & MNR correspondence that is specific to properties & rolls.	File Closed Date	P *unless approved to destroy by clerk*	*Where applicable copies are kept in related roll files*
ENV09	Pits & Quarries - Aggregate	All correspondence and annual reports related to pits, quarries and aggregate extraction in the Township	Calendar Year End Date	10 Years	*Where applicable copies are kept in related roll files*
ENV10	Village Hilton Beach - Landfill Correspondence	All correspondence related to Village Hilton Beach landfills & operations	File Closed Date	Р	
ENV 11	Village Hilton Beach - Landfill Reports	Includes lifecycle reports, liability estimations, and other information related to the closure of landfills (either in the future or present)	File Closed Date	P	
ENV 12	Recycling, Waste & Site Records	Records related to recycling and waste removal & pickup, and dump site access records.	Flie Closed Date	7 Years	*Where applicable copies are kept in related roll files*
ENV 13	Renewable Energy	Records related to renewable energy studies, recommendations, projects, programs and related applications.	File Closed Date	7 Years	*Where applicable copies are kept in related roll files*

ESM - EMERGENCY SERVICES MANAGEMENT								
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE			
ESM		Records related to the provision of emergency management services. Records include plans and activities that pertains to the prevention and mitigation of, preparedness for, and response and recovery to emergencies and disasters.						
ESM01	911 Service	Records related to the organization, planning and administration of the 911 emergency service. Also includes: Records and reports documenting details of fire and rescue response to calls.	I FILA (IOSAN I) AIFA	Р	File Closed Date = Superseded or Obsolete			
ESM02	Disaster Response Coordination	Records related to the municipality's response to and involvement in community health & safety emergencies or natural disasters such as emergency response team and post event lessons learned.	File Closed Date	Р	File Closed Date = Superseded or Obsolete			
ESM03	Emergency Planning	Records related to the planning for disasters and emergencies such as emergency plans, training and exercises. Includes copies of agreements and understandings with other jurisdictions relating to reciprocal assistance. May also include contingency plans provided to the municipality.	File Closed Date	P	File Closed Date = Superseded or Obsolete			

ESM04	Fire Investigations	Records related to the investigation of fires such as fire dispatch tapes, photographs, working notes, fire reports and correspondence. Includes Fire Marshall reports	File Closed Date	P	File Closed Date = Closure of Investigation
ESM05	Fire Services Administration	Records includes reports, studies, statistics for the administration of the fire protection service. Includes all Hlton Union Fire Department correspondence, contracts, budgets, inspection reports and log books.	File Closed Date	7 Years	File Closed Date = Superseded or Obsolete
ESM06	Fire Board Meetings	Records related to Fire Board Meetings re Agendas, Minutes	Meeting Date	Р	
ESM07	Community Preparedness	Records related to community preparedness for emergencies. Includes public outreach, manuals, reports and correspondence.	File Closed Date	Р	File Closed Date = Superseded or Obsolete
ESM08	OPP Community Protection	Records realted to community protection, police correspondence, annual budets, annual/monthly reports	File Closed Date	7 Years	

FIN - FINANCIAL MANAGEMENT					
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE
FIN		Records related to the function of managing the municipality's capital and operational budgets and expenses.			
FIN01	Accounts Payable	Includes records related to funds to be paid by the municipality such as: invoices, receipts, cheque requisitions, electronic fund transfers, packing slips, payment approvals, credit card statements and reconciliations, expense reimbursement requests, Counil expense reports utility bills and billing backup reports.Includes related governmet remittances (Source, WSIB, EHT)	Fiscal Year End Date	7 Years *Plus Revenue Canada approval where required*	Includes CUPE/OMERS payments, final reconciliations kept permanent.Source deduction monthly payments also included. WSIB, EHT, Source added
FINO2	Accounts Receivable	Records related to funds to be collected by the municipality such as: invoices, utility billings, bylaw tickets, receipts, business licenses, vouchers and supporting documentation for all revenues received. Includes bad debt write-offs and utility bill rebates. Includes GST/HST Submissions to CRA.	Fiscal Year End Date	7 Years	

FIN03	Banking and Cash Management	Records related to bank transactions and cash management such as bank statements, cheque registers, stop payments, electronic fund/wire transfers, deposit records, supporting documentation used to authorize issuance of cheques.	Fiscal Year End Date	7 Years	
FIN04	Donations	Records related to both money and in kind donations received applications, copies of receipts relating to donations and gifts to the municipality as well as those made by the municipality.	Fiscal Year End Date	7 Years**	** - review archive
FIN05	Budgeting	Includes records related to Capital and Departmental budgets and estimates, proposals working notes, calculations and background documentation, budget variances.	Fiscal Year End Date	7 Years	
FIN06	Capital Asset Management & Plan	Records related to the management of capital assets includes fixed asset inventories as well as records of initial expenditure, depreciation, amortization, current value and disposal.Includes asset management plans.	File Closed Date	10 Years **	File Closed Date = asset disposal date ** - review archive
FIN07	Financial Reporting	Records related to internal monthly, quarterly and topic specific financial analysis and reporting for fiscal review purposes such as month end reporting, spreadsheets and analysis reports.	Fiscal Year End Date	7 Years	
FIN08	Financial Statements	Includes records related to year-end financial statements, audited financial statements and auditor's reports and notes. Records related to the preparation of financial statements or provided to auditors with required	Fiscal Year End Date	Р	
FIN09	Financial Working Papers	information to complete the audit such as working notes, general ledger account reconciliations, bank reconciliations, calculations and analysis.	File Closed Date	2 Years	File Closed Date = audit completion

FIN10	Journal Entries	Records include journal entries, adjustments and supporting documents clarifying actions taken.	Fiscal Year End Date	7 Years**	** - review archive
FIN11	Regulatory Financial Reporting and Filings	Records related to the financial and regulatory reporting and remittances such as reports to the Minister.	Fiscal Year End Date	7 Years	
FIN12	Reserve Funds	Record regarding the management of reserve funds and accounts.	File Closed Date	7 Years	File Closed Date = Fund Closure Date
FIN13	Grants and Subsidies to the municipality	Records related to the generation of revenue in the form of grants-in-lieu, provincial and federal grants, loans and subsidies. Also includes submissions, financial statements, acknowledgements and reports.	File Closed Date	7 Years	File Closed Date = Grant and Subsidy has been paid in full and conditions of grant and subsidy have fulfilled
FIN14	Grants and Subsidies from the municipality	Records related to the distribution of funds in the form of grants-in-aid, subsidies and rebate programs. Includes submissions, financial statements, acknowledgements and reports.	File Closed Date	7 Years	File Closed Date = Grant and Subsidy has been paid in full and conditions of grant and subsidy have fulfilled
FIN15	Investment Management	Records related to the municipality's investments for trust certificates, guaranteed investment certificates and deposits such as investment transaction receipts, interest income calculation, statements of account and reporting.	File Closed Date	7 Years	File Closed Date = Investment has been closed
FIN16	Debt Management	Records regarding the approval, initial issuance of the debenture, repayment transactions and correspondence for all long-term debt undertaken by the municipality. Also includes: promisory notes	File Closed Date	10 Years	File Closed Date = Expiry of instrument

FIN17	Payroll Processing	Records regarding the payment and reporting of salary and benefits such as wages paid and deductions made, payroll remittance, reporting and T4s summaries. Includes all OMERS correspondence, payments and annual reports. Garnishments are also included.	Fiscal Year End Date	P	Addition of OMERS Garnishments. Removal of Timesheets - moved to 7 years as FIN24
FIN18	Purchase Orders and Requisitions	Records include purchase requests, requisitions and approvals, purchase orders, blanket orders and background documentation.	Fiscal Year End Date	7 Years	
FIN19	Requests for Proposal, Tenders and Quotations	Records related to invitations to tender, requests for proposals, requests for quotations, requests for qualifications, evaluations of tenders, letters of acceptance, supporting documentation from suppliers of goods and services.	File Closed Date	10 Years	File Closed Date = Completion of project ** Unsuccessful bids - retain for 2 years from contract award
FIN20	Suppliers & Vendors Management	Records related to the management of municipality approved service providers and suppliers such as price lists, catalogues, engagement parameters and correspondence.	File Closed Date	D	File Closed Date = No longer working with vendor
FIN21	Reserve Funds	Record regarding the management of reserve funds and accounts.	File Closed Date	7 Years	File Closed Date = Closure of Fund
FIN22	Property Taxes	Records related to the calculation and reporting of property taxes.	Fiscal Year End Date	Р	Interim & Final Tax Runs - Additional Tax related information kept on TMM

FIN23	Tax Assessments	Record regarding the assessment for tax purposes of all property in the municipality such as notice of assessments, assessment appeals billing requisitions, NSF notices. Tax assesments include those related to property, business, business and community revitalization zones, well drilling equipment, local improvement and special levies. Includes related court records.	File Closed Date	P	File Closed Date = Completion of assessment
FIN24	Timesheets	Payroll Timesheets & Timecards	Fiscal Year End Date	7 Years	
FIN25	Bank Agreements & Documents	Includes all bank agreements, signing authorities, and other documents relating to the overall management of municipal bank accounts.	File Closed Date	7 Years	
FIN26	Monthly Payment Vouchers (Council Report)	Includes the monthly council expenditure report (Cemetery & General)	File Closed Date	Р	
FIN27	Financial Information Return	Records relating to annual financial annual return reporting	File closed Date/Date of submission	Р	
FIN28	Property Tax Registration	Records relating to all propert tax sales, registration and related legal correspondence	File closed Date/Date of submission	Р	*Where required, will be kept in the related roll file*

GOV - GOVERNANCE MANAGEMENT						
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE	
GOV		Records related to Council, Council Committees and its accountability for governing the municipality including corporate documents, strategic initiatives, Council meetings and motion records, bylaws, applicable legislation and regulations and intergovernmental liaison with other government bodies that have an impact on the municipality.				
GOV01	By-laws	Records include Bylaws introduced and adopted by Council.	File Closed Date	P	File Closed Date = Bylaw introduced to Council	
GOV02	Legislation and Regulation	Records related to applicable legislation and regulations that govern the municipality's procedures.	File Closed Date	D	File Closed Date = legislation or regulation revoked or amended	
GOV03	Articles of Incorporation	Official seals of the municipality's logos, articles of incorporation, letters patent, orders and other official records identifying the authority of the municipality.	File Closed Date	Р	File Closed Date = Superseded or Obsolete	
GOV04	Council Members	Council members elected or appointed to the Council. Includes alternate Director appointments. Records include Oath of Office taken by members, Council orientation material, appointment by Council, Chair or Council, Statement of Financial Disclosure, Gift Disclosure.	File Closed Date	P	File Closed Date = Until term of office expires	
GOV05	Council Meetings	Records related to Council meetings such as the minutes. For Agendas and Resolutions, see GOV07	Meeting Date	Р		
GOV06	Briefs, Recommendations, & Reports to Council	Includes any briefs, memos, reports and recommendations that are made to Council or related committees	Meeting Date	7 Years		

GOV07	Council & Committee Agendas, Resolutions	Agendas and Resolutions in relation to Council and related committees (internal)	Meeting Date	2 years	
GOV08	Audio Meeting Recordings	Audio recordings of Council meetings.	Meeting Date	Approval of subject meeting minutes	Transitory record created for the purpose of preparing meeting minutes
GOV09	Delegation Requests	Records regarding the application to be delegation and associated supplementary information.	Calendar year End Date	1 Year	
GOV10	Council Committee Meetings	Records related to Council Committees appointed by the Chair to provide recommendations to the Council. Records include: meeting minutes and agendas.	Meeting Date	Р	
GOV11	Terms of Reference	Records regarding the Terms of Reference for the municipality's Council and Advisory Committees.	File Closed Date	Р	File Closed Date = Superseded or Obsolete
GOV12	Committee Member Applications	Records related to the application and appointment of the municipality's Advisory Committees.	File Closed Date	1 Year	File Closed Date = Until term of office expires
GOV13	Intergovernmental Relations	Records regarding the municipality's involvement with other municipalities, government bodies and agencies whose functions may have an impact on or involve the municipality such as correspondence, negotiations, advice, policy directives, notifications and inquiries, government submissions and reports.		7 Years	

GOV14	Elections	Includes records related to nominations, election results, information on ward boundaries and all other documentation related to the administrative needs of conducting an election.	File Closed Date	** not specified - As Per Election Act	File Closed Date = Until term of office expires
GOV15	Voters List, Ballots	Records related to voters' lists, nominations, election results, information on ward boundaries and all other documentation related to the administrative needs of conducting an election.	File Closed Date	P**	File Closed Date = Until term of office expires **Ballot = 120 days after voting or resolution of recount
GOV16	Strategic Planning	Includes Council Strategic Plan and Corporate Plans with defined municipality goals objectives, mission statements for the municipality.	File Closed Date	10 Years**	File Closed Date = Superseded plan should be retained until the plan it replaces has itself been updated.
GOV17	Clerk's Notes	Includes all Clerk's notes in regard to Council Meetings.	Date of Meeting	1 Year** + Clerk's Discretion	Unless determined by Clerk that some notes should be kept for longer/permanent
GOV18	Ontario Municipal Board	Records for all Notice of Applications to the Ontario Municipal Board	File Closed Date	7 Years	
GOV19	OMB Hearings & Decisions	Ontario Municipal Board Hearings, Decisions and Appeals	File Closed Date	Р	
GOV20	Ombudsman Reports	Records for all Ombudsman reports, correspondence, cases and appeals	File Closed Date	Р	

	HR - HUMAN RESOURCES MANAGEMENT					
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE	
HR		Records related to the management of the municipality's staff and volunteers including employee status, volunteer status, compensation and benefits administration, training and skills development, health and safety, and labour relations. Records include: brochures, rates, quotes,				
HR01	Benefits Planning	correspondence and explanatory documents regarding benefits offered to staff such as group insurance, dental plans, employee support groups.	File Closed Date	Р	File Closed Date = Superseded or Obsolete	
HR02	Salary Planning	Records related to the planning and scheduling of salaries, such as job evaluations, job classification systems, salary surveys and schedules. Also includes any reference material retained regarding issues related to pay equity.	File Closed Date	5 Years	File Closed Date = Superseded or Obsolete	
HR03	Attendance	Records related to employee attendance, shift scheduling, vacation requests, flex scheduling, hours of work, staff on call, lieu time reports. Also includes management leave allocation.	Calendar Year End Date	3 Years		

HR04	Employee File	Records include resumes, hiring and job change documents, benefits enrolment, performance reviews, injury reports, criminal records checks, training and certificates of achievement, work plans, driver records, and disciplinary action. Includes records for all full time, part time, casual, temporary and contract staff on the municipality's payroll.	Employee Departure Date	Р	
HR05	Employee Hazardous Substance Exposure	Records regarding an employee's exposure to hazardous Substances.	File Closed Date	Р	
HR06	Employee Medical File	Records regarding a specific employee's medical treatment and status such as medical information, medical certificates, Physician notes, Independent Medical Exam (IME), personnel health programs, request for medical records, authority for surgery and medical treatment, check-ups, authorization of release of hospital information.	Employee Departure Date	Р	
HR07	Employee Pension Entitlement	Records detailing obligations to individuals entitled to a pension based on their employment at the municipality such as applications, eligible service timeframe, pensionable earnings and beneficiary designations.	Employee Departure Date	Р	
HR08	Occupational Health Administration	Records related to programs and assessments regarding ergonomics, disability management, wellness, job health, employment equity, testing and monitoring, potential hazards, investigations.	File Closed Date	7 Years	File Closed Date = Superseded or Obsolete

Safety and Incident Management	Records related to ensuring a safe working and operational environment on the municipality's property and includes WHMIS, completed incident and near miss forms.	: File Closed Date	Р	File Closed Date = Superseded or Obsolete
Workers' Compensation & Disability Management	Records regarding workers' compensation claims and disability management such as WCB reports, WCB assessments, alternate work assignment, and other records regarding employee injuries. Also includes: Long Term Disability and return to work programs.	File Closed Date	Р	File Closed Date = Resolution of Claim
Grievance & Arbitration Case Management	Records regarding individual arbitration and grievances, such as completed forms, case notes, letters, decisions.	File Closed Date	10 Years	File Closed Date = Resolution of Claim
Labour Negotiations	Records include: union negotiations, collective bargaining, conflict resolution and dispute mediation discussions.	File Closed Date	10 Years **	File Closed Date = Expiry of agreement
Job Descriptions	Records related to job descriptions and specifications as well as background information used in their preparation or amendment.	File Closed Date	7 Years**	File Closed Date = Superseded or Obsolete
Staff Establishment Chart	Records related to the number of positions and employees per Department, approved by the Board.	File Closed Date	Minimum of 5 Years **	File Closed Date = Superseded or Obsolete
Organizational Structure	Records regarding reporting relationships, reorganization, organizational analysts, charts, graphs, reviews and recommendations.	File Closed Date	5 Years**	File Closed Date = Superseded or Obsolete
Recruitment	Records related to solicited and unsolicited resumes, letters of interest, interview questions, job postings regarding hiring of staff and related correspondence to the hiring of staff. Also includes broader resource planning and staffing requirements documentation.	File Closed Date	2 Years	File Closed Date = Fulfimment of Position
	Workers' Compensation & Disability Management Grievance & Arbitration Case Management Labour Negotiations Job Descriptions Staff Establishment Chart Organizational Structure	Safety and Incident Management Operational environment on the municipality's property and includes WHMIS, completed incident and near miss forms. Records regarding workers' compensation claims and disability management such as WCB reports, WCB assessments, alternate work assignment, and other records regarding employee injuries. Also includes: Long Term Disability and return to work programs. Records regarding individual arbitration and grievances, such as completed forms, case notes, letters, decisions. Records include: union negotiations, collective bargaining, conflict resolution and dispute mediation discussions. Records related to job descriptions and specifications as well as background information used in their preparation or amendment. Records related to the number of positions and employees per Department, approved by the Board. Organizational Structure Records regarding reporting relationships, reorganization, organizational analysts, charts, graphs, reviews and recommendations. Records related to solicited and unsolicited resumes, letters of interest, interview questions, job postings regarding hiring of staff and related correspondence to the hiring of staff. Also includes broader resource planning and staffing	Safety and Incident Management operational environment on the municipality's property and includes WHMIS, completed incident File Closed Date and near miss forms. Records regarding workers' compensation claims and disability management such as WCB reports, WCB assessments, alternate work assignment, and other records regarding employee injuries. Also includes: Long Term Disability and return to work programs. Records regarding individual arbitration and grievances, such as completed forms, case notes, letters, decisions. Records related to job descriptions and specifications as well as background information used in their preparation or amendment. Records related to job descriptions and employees per Department, approved by the Board. Staff Establishment Chart Records regarding reporting relationships, reorganization, organizational analysts, charts, graphs, reviews and recommendations. Records regarding hiring of staff and related correspondence to the hiring of staff and rela	Safety and Incident Management property and includes WHMIS, completed incident File Closed Date and near miss forms. Records regarding workers' compensation claims and disability management such as WCB reports, WCB assessments, alternate work assignment, and other records regarding employee injuries. Also includes: Long Term Disability and return to work programs. Records regarding individual arbitration and grievances, such as completed forms, case notes, letters, decisions. Records include: union negotiations, collective bargaining, conflict resolution and dispute mediation discussions. Records related to job descriptions and specifications as well as background information used in their preparation or amendment. Staff Establishment Chart Records related to the number of positions and employees per Department, approved by the Board. Records regarding reporting relationships, reorganization, organizational analysts, charts, graphs, reviews and recommendations. Records related to solicited and unsolicited resumes, letters of interest, interview questions, job postings regarding hiring of staff and related correspondence to the hiring of staff. Also indicated planting and staffing includes broader resource planning and staffing

HR17	Training & Development	Records include course information, orientation materials etc. regarding the provision of training courses.	File Closed Date	2 Years**, Drinking water, wastewater and stormwater materials = 7 Years	
HR18	Volunteers	Records include applications, reference checks, placement forms, criminal record checks, vulnerability checks on individuals wishing to volunteer their services to the Town.	File Closed Date	7 Years	File Closed Date = Services No Longer Required
HR19	HR Consultant Notes, Management Notes & Correspondence	Includes all correspondence in regard to consultation on various HR items & Management Notes. Where applicable, a copy of the correspondence will be idenfitied by the related employee.	File closed Date	3 Years	
HR20	Uniforms and Clothing	Includes all correspondence and financials in regard to roads clothing allowances & expense reimbursement	Fiscal Year End	7 years	
HR21	Health and Safety Records	Records of monthly building inspections, monthly safety reports and incident reports	Fiscal Year End	7 Years	

	IM - INFORMATION MANAGEMENT					
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE	
IM		Records related to the management of the municipality's corporate records. Records include the documenting of corporate records retention and disposition.				
IM01	Records Disposition	Records regarding the destruction of the municipality's corporate records such as destruction certificates, destruction authorizations and correspondence.	Disposition Date	Р		
IM02	Records Management Program Administration	Records related to the development, enhancement and administration of the records management program. Also includes user guidelines and training modules, monitoring and compliance assessments, activity reports and inactive records listings.	File Closed Date	D	File Closed Date = Superseded or Obsolete	

	IT - INFORMATION TECHNOLOGY MANAGEMENT					
CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE	
П		Records related to the provision of technology throughout the municipality such as the design and development of hardware and software systems, application development, corporate and desktop security, server and network management.				
lT01	Access Permissions &Control	Records related to the security and access rights configuration and the granting of access to corporate systems and applications, such as security configuration records, user authorization lists, and privileges and requests for access.	File Closed Date	1 Year	File Closed Date = Superseded or Obsolete	
ITO2	Technology Design & Architecture	Records regarding the design, development and implementation of existing and new IT systems and infrastructure such as software applications, hardware infrastructure, and internal or external websites such as network diagrams, user requirements, technical design information, website structure specifications, software and software updates, system testing statements, and related system development.	File Closed Date	7 Years	File Closed Date = Superseded or Obsolete	

eded or	sed Date = eded or ee sed Date = eded or			
sed Date = eded or te sed Date = eded or	sed Date = eded or ee sed Date = eded or			
sed Date = eded or te sed Date = eded or	sed Date = eded or ee sed Date = eded or	NOTE		
eded or te ssed Date = eded or	sed Date =			
eded or te ssed Date = eded or	sed Date =			
sed Date = eded or	sed Date = eded or	osed Date = eded or ite	e	
eded or	eded or			
		eded or		

IT03	Applications & Hardware Support	Records used for or created when supporting users having issues with technology infrastructure. Includes help desk calls, change management requests, application and hardware user manuals and support tools.	Calendar Year End Date	2 Years	
ITO4	Technology Recovery	Includes records created or used to recover applications and technology infrastructure. Documents include disaster recovery process documents, and system images/server configuration created on a daily, weekly, monthly and annual rotation.	File Closed Date	P	File Closed Date = Superseded or Obsolete

LEG - LEGAL AND REGULATORY MANAGEMENT CLASSIFICATION CODE RETENTION PERIOD DESCRIPTION ACTIVITY TRIGGER NOTE Records related to legal obligations of the municipality including issuance of permits, by-law enforcement, ensuring contractual rights and LEG obligations are fulfilled, insurance and risks management, and legal matters management. Records related to the enforcement of the File Closed Date = municipality's bylaws such as orders to comply, File Closed Date 7 Years LEG01 Bylaw Infraction Prosecution Delivery Judgement inspection reports, consent order, and stop work orders. Records related to complaints and violations File Closed Date = identified such as incident descriptions, Investigation File Closed Date Potential Violation Investigation LEG02 investigation of the violation, remediation efforts Completed and reports. Records include contracts, agreements, leases and memorandum of understanding entered into by the municipality that create an obligation and File Closed Date = bind the municipality to a person or Contract Expiry Date 7 Years ** File Closed Date LEG03 Contracts and Agreements organization.Includes roads closing files, road ** - review archive widening & road dedication files

LEG12	Legal Advice and Opinions	Records related to opinions and briefs provided by legal counsel on specific issues and bylaws.	File Closed Date		File Clsoed Date = Superseded or Obsolete
LEG13	Litigation	Records regarding legal action undertaken on behalf of the municipality or against the municipality such as statement of defence, court minutes, witness statements. Includes final decisions and any court case documents.	File Closed Date	Permanent	File Closed Date
LEG14	Precedents	Records related to landmark precedents or significant legal opinions on specific issues, which may impact the municipality.	File Closed Date	Р	File Clsoed Date = Superseded or Obsolete
LEG15	Permits and Licences	Records related to application for and approvals for fire permits, business licences, dog licences and special event permits.	File Closed Date	2 Years	File Closed Date = Expired
LEG16	Fence Viewers	Records related to Fence Viewing, all related correspondence including final decisions, hearings and appeals.	File Closed Date	Р	Kept in related roll files
LEG17	Registered Letters	Registered letters sent to specific properties or property owners.	File Closed Date	Р	Kept in related roll files

PRK - PARKS AND RECREATION MANAGEMENT

CLASSIFICATION CODE	ACTIVITY	DESCRIPTION	TRIGGER	RETENTION PERIOD	NOTE
PRK		Records related to the provision of parks and recreation services.			
PRK01	Recreational Bookings	Records include bookings for recreational and administrative facilities, application for use including recreational centres, swimming pools, baseball diamonds and soccer fields and private facility bookings.	Calendar Year End Date	2 Years ** - Incidents occurring within facility must be retained	** - review archive
PRK02	Recreation and Cultural Programming	Records related to cultural programs offered by the municipality such as membership lists, course evaluations, course descriptions, supply lists, waiting lists, course background for cultural programs provided by the municipality.	File Closed Date	7 Years	File Closed Date = Superseded or Obsolete
PRK03	Family and Community Support Services Programming	Records related to services that are of a preventive nature that enhances the social well-being of individuals and families through promotion or intervention strategies as permitted under the Family and Community Support Service Act.	File Closed Date	Р	File Closed Date = Superseded or Obsolete

Heritage Designation	Records related to the identification, designation and conservation of buildings, structures and natural resources that are of historical significance such as heritage studies, registers of sites of cultural and historical interest and documentation used to identify the appropriateness of a heritage designation.	File Closed Date	P	File Closed Date = Superseded or Obsolete
Community Programs	Records related to the planning of Community programs incuding registration of members such as registration forms, class lists, waivers, release forms, program statistics, tax receipts, payment and card holder data, customer data.	File Closed Date	P	File Closed Date = Superseded or Obsolete
Parks, Tourism and Recreation Planning and Development	Records include the design, development and planning of trails, parks, playgrounds and recreation facilities.	File Closed Date	P	File Closed Date = Closure of park, playground, facility
Community Events	Records related to the planning of municipality community events.	Event Date	7 Years **	** - review archive
	Community Programs Parks, Tourism and Recreation Planning and Development	and conservation of buildings, structures and natural resources that are of historical significance such as heritage studies, registers of sites of cultural and historical interest and documentation used to identify the appropriateness of a heritage designation. Records related to the planning of Community programs incuding registration of members such as registration forms, class lists, waivers, release forms, program statistics, tax receipts, payment and card holder data, customer data. Parks, Tourism and Recreation Planning and Development Records include the design, development and planning of trails, parks, playgrounds and recreation facilities. Records related to the planning of municipality	and conservation of buildings, structures and natural resources that are of historical significance such as heritage studies, registers of sites of cultural and historical interest and documentation used to identify the appropriateness of a heritage designation. Records related to the planning of Community programs incuding registration of members such as registration forms, class lists, waivers, release forms, program statistics, tax receipts, payment and card holder data, customer data. Parks, Tourism and Recreation Planning and Development Records include the design, development and planning of trails, parks, playgrounds and recreation facilities. Records related to the planning of municipality File Closed Date File Closed Date	and conservation of buildings, structures and natural resources that are of historical significance such as heritage studies, registers of sites of cultural and historical interest and documentation used to identify the appropriateness of a heritage designation. Records related to the planning of Community programs incuding registration of members such as registration forms, class lists, waivers, release forms, program statistics, tax receipts, payment and card holder data, customer data. Parks, Tourism and Recreation Planning and Development Records include the design, development and planning of trails, parks, playgrounds and recreation facilities. Records related to the planning of municipality File Closed Date P P Tyears **

UIP - UTILITIES & INFRASTRUCTURE MANAGEMENT CLASSIFICATION CODE RETENTION PERIOD DESCRIPTION ACTIVITY NOTE Records related to the provision of utilities and infrastructure such as wastewater, water, solid waste including design specifications, drawings UIP and plans; construction coordination; infrastructure maintenance and operations. File Closed Date = Records regarding routine monitoring and Ρ File Closed Date UIP01 Storm Sewers Maintenance Life of Asset maintenance of storm sewers. Records include meter reading requests, line **Utility Service Connections** locates, meter hookups and utility change forms. Calendar Year End Date 7 Years UIP02 Records related to utility services meters such as meter inspection reports, meter repairs, leak repairs, service installation reports, schematics of Calendar Year End Date Ρ UIP03 **Utility Service Meters** line on property and copy of the building permit application. Records include pressure reports, service line leak detections, maintenance reports, water main 15 Years, repairs, photographs. Includes all water treatment Calendar Year End Date Specifications = UIP04 Water Maintenance & Treatment permanent reports Records related to the analysis of drinking water, Calendar Year End Date Ρ UIP05 Water Monitoring month end reports.